COMMUNITY PREPAREDNESS GUIDE



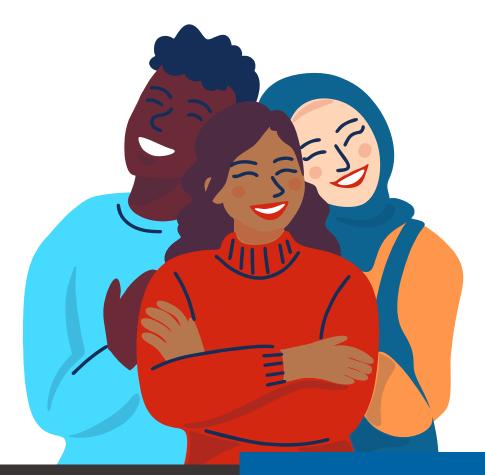


Donald Trump has made various threats of "mass deportation" since taking office on January 20th, 2025.

Organizations on the ground are working alongside various legal service providers and other advocates to defend the immigrant communities we all serve and represent.

To prepare our communities for the threats of deportation under the Trump Administration, our organization is encouraging our members and staff to review and complete a "Family/Individual Preparedness Plan."

We are committed to helping our members and staff create these preparedness plans while ensuring their private information remains private and secure.



SAFETY FIRST



We understand these are challenging times, especially for our immigrant communities. To help ease anxiety, we're creating Know Your Rights materials to support families and neighbors because preventing interactions is the first step.

This offers information and action plans to protect communities targeted by ICE, CBP, police, or other agencies involved with immigration enforcement. By standing together, we can safeguard one another, even when immigration laws and agents fail to respect us.

It's a resource for those impacted by increased immigration enforcement and for those who want to help. **However, it's not a substitute for legal counsel.** If facing deportation or a prior deportation order, consult an immigration attorney. **This guide should not be considered legal advice.**



What Documents SHOULD I Have on Me?



Given the tightening of immigration policies and the possibility of interactions with ICE agents and other immigration agencies, individuals under asylum, parole, other special immigration statuses, as well as citizens from the immigrant community, legal permanent residents, and, unfortunately due to racial profiling, all others who may physically appear to be from an immigrant background should carry key documents that can demonstrate their legal situation in the United States. Below is a list of the documentation you should always have with you for protection:

Documents You Should Carry:

(A physical paper copy NOT in your phone)

Paper Copy of the official government letter stating your legal status:

- This letter can be from USCIS or any other government agency that has granted your status.
- Ensure the information is clear and legible.

Paper Copy of your Green Card (Permanent Resident Card) or U.S. Passport.

- If you are a permanent resident, your Green Card is the best proof of your immigration status.
- An American passport is the most important document you can present if you have it, a photocopy may suffice.

• Driver's License with Real ID

- In many states, a driver's license with Real ID is a valid form of federal identification. It is recommended to get a Real ID if you're able.
- If you have one, always carry it with you.

• Paper Copy of your Work Permit or Employment Authorization

 If you have a valid work permit, it is crucial to carry a copy or photo to demonstrate your legal right to work in the U.S.



- Paper Copy of any document stating that you are
- not eligible for deportation
 - If you have legal protection against deportation (such as a pending asylum case, an order of deportation suspension, or protection under TPS), carry it with you.

Documents You Should NOT Carry:

- **Do not lie to ICE or present false documents:** Giving false information or forged documents to immigration officers can lead to criminal charges, deportation, and future immigration bans.
- Avoid carrying your foreign passport, Consular ID, DUI, etc.: Your foreign passport may indicate your nationality and immigration status, which could be used against you in certain situations.
- Original Birth Certificate or Immigration Applications: These documents are valuable but should be stored safely rather than carried daily.
- Original Social Security Card: Instead, carry a printed copy if necessary. Losing the original can lead to identity theft.
- **Expired or Invalid Visas/Documents:** Carrying expired documents may create confusion and could lead to unnecessary complications in an interaction with immigration authorities.
- Any Document with Sensitive Personal Information: Documents
 containing sensitive personal data, such as tax returns or bank
 statements, should be securely stored and not carried unless absolutely
 necessary.

If ICE Stops You in a Public Space:



ICE can only arrest you if they believe you are in the U.S. without legal status or are deportable. You have the right to remain silent and not provide information that may lead to your detention, including your nationality or immigration status.

• If Stopped, Ask "Am I Free to Go?":

- If YES:
 - Clearly state: "I don't want to answer your questions" or "I'd rather not speak with you right now."
 - Slowly walk away.
- If NO, ask: "Am I being detained?":
 - If NO:
 - Clearly state: "I don't want to answer your questions" or "I'd rather not speak with you right now."
 - Slowly walk away.
 - If YES:
 - Say: "I would like to speak to an immigration attorney."
 - Clearly state: "I want to exercise my right to remain silent."

• Your Rights:

- The 4th Amendment protects you from unreasonable searches and seizures.
 - After and if they pad you down for weapons (safety search on you), If you
 feel the search is illegal, say: "I do not consent to this search."
- Do not run, as this could give ICE a reason to stop you or use excessive force.
- Do not lie to ICE or present false documents, as this may lead to criminal or civil charges.
- Avoid carrying your foreign passport with you.
- Request translations of any documents. You may also request an interpreter if the officer does not speak your language.
- Record the incident. (Review PAGE 13 for a step-by-step guide)



If ICE Comes to Your Home:

ICE frequently visits people's homes to make arrests. They often employ tactics such as posing as police officers or misleading individuals about the purpose of their visit. For instance, they might claim to be searching for a "fugitive" under another name when their true intention is to apprehend someone entirely different.

Do Not Open the Door:

- ICE cannot enter your home without a warrant signed by a judge.
- Warrants signed by ICE officers are not valid for home search or entry.
- Ask to see the warrant by having them slip it under the door or through a window.
- Opening the door even slightly can be seen as granting permission to enter.

Remain Calm and Silent:

- Do not yell, fight, or run; stay calm and silent.
- Do not answer questions and ask for an interpreter if needed.
- You have the right to remain silent under the Fifth Amendment.
- Do not lie to ICE or present false documents, could lead to criminal or civil charges.
- At this time, call your attorney if you already have one.

Do Not Sign Anything:

- Do not sign any documents from ICE without review by an immigration attorney.
- Request translations of any documents. You may also request an interpreter if the officer does not speak your language.

Recording and Reporting:

- If witnessing an ICE detention, document the event (photos, details) from a safe distance. Note: ICE can still question you even at a distance.
- Refer to best practices for recording ICE interactions.
- (Review PAGE 13 for a step-by-step guide)



If ICE Comes to Your Work:



In addition to being prepared for possible contact with U.S. Immigration and Customs Enforcement (ICE) at home or on the street, it is important to also prepare for the possibility of ICE coming to your workplace.

• Preparing the Workplace:

- Educate coworkers about their rights, including the right to remain silent.
- Ensure everyone knows how to respond if ICE appears.
- o Document all events following a raid in detail.

Can ICE Enter a Workplace Without a Warrant?

- Public Spaces: ICE agents can freely enter public areas of a workplace (e.g., a lobby or waiting area).
- Non-Public Spaces: ICE cannot enter non-public areas (e.g., a kitchen) without:
 - Voluntary consent from the employer.
 - A valid warrant signed by a Judge (<u>Review PAGE 15 for examples of a warrant.</u>)
- Employers can deny ICE entry without a valid warrant, and unauthorized entry can be challenged in court.
- Businesses are also allowed to refuse service to anyone; they can and should ask ICE to leave.

What Should Workers Do if ICE Enters?

- Stay calm, do not run, and do not resist arrest.
- State, "I do not consent to a search," and encourage others to do the same.
- Remind everyone they have the right to remain silent. If possible, designate a citizen to handle ICE interactions—ask for a warrant, request they leave, and remind others of their rights.
- Do not voluntarily give ICE any identity documents, especially foreign passports.
- Document the events as soon as it is safe to do so. (Review PAGE 13 for a stepby-step guide)
- Avoid providing false information or documents, as this may lead to criminal or civil charges.

 Request translations of any documents. You may also request an interpreter if the officer does not speak your language.



• If ICE Wants to Question Workers:



- Ask, "Am I free to go?"
 - If NO: State, "I want to remain silent and want to speak with an immigration lawyer."
 - If YES: Walk away.
- Do not answer questions about birthplace, immigration status, or history.
- Do not sign anything ICE presents without consulting an immigration attorney.

Do You Have to Provide Your Name?

- Use judgment, as refusal to share your name may raise suspicion.
- If you're lawfully stopped by the POLICE, you have to present your ID. ICE does not have the same power. To ICE you may refuse to provide your name an exercise your right to remain silent.

If ICE Pressures or Threatens You:

- Assert your right to remain silent and request an immigration lawyer.
- If threatened with force, comply with what feels safe but do not argue, touch an agent, or interfere with a search.

• If an Employer Requests an I-9 or Work Authorization:

- Employers must verify work authorization within three business days of hiring.
- They may request re-verification in specific situations (e.g., expiring documents or audits).
- Selective re-verification may violate anti-discrimination laws.
- Do not provide false documents (e.g., fake ID or social security number).
- Employers cannot retaliate against employees exercising legal rights by reporting them to ICE.







• Preparing the Workplace:

- Educate coworkers about their rights, including the right to remain silent.
- Make sure everyone knows how to respond if ICE appears.
- Document all events following a raid in detail (refer to Know your Rights When Recording section).
- Create a work safety plan to prepare if ICE comes to the workplace, practice this like a fire drill with staff.
- Clearly label workplace areas as public or non-public.



Know Your Rights When Driving:



If you are detained while driving, it's usually by police, not ICE. In border states, you might face Border Patrol checkpoints. A ticket from police is preferable to visiting a precinct, as the latter may lead to an ICE referral. While guidelines are provided, prioritize your safety and comfort.

If Pulled Over by the Police:

- Stop your vehicle, turn on emergency lights, lower your window slowly, and keep your hands on the steering wheel.
- Provide your license, registration, and proof of insurance upon request.
- Do not present false documents if you don't have a driver's license.
- Avoid answering questions about your immigration status or country of origin.
- Exercise your right to remain silent by stating: "I want to exercise my right to remain silent" and "I want to speak with a lawyer."
- Police may trick you by saying "you don't mind me searching your vehicle, do you?" You can respond by stating "I do not consent to this search".
- Police cannot search you without probable cause or the proper warrant.
- If asked for permission to search your vehicle, you can refuse by saying: "I
 do not consent to any search."
- If you feel the search is illegal, say: "I do not consent to this search."

• If Pulled Over by Border Patrol:

- Border Patrol can stop you if they have reasonable suspicion of an immigration violation or crime.
- They may ask about your immigration status but cannot force you to answer or sign anything.
- Race or ethnicity cannot be used as a reason for the stop; if you suspect this, document the encounter (Review PAGE 13 for a step-by-step guide).
- Border Patrol checkpoints can operate within 100 miles of U.S. borders. Still, the Trump Administration has authorized many other agencies to assist with immigration enforcement activities, so enforcement can happen outside that 100-mile restriction.



MAKE THE ROAD NEVADA

JUDICIAL WARRANT vs. ADMINISTRATIVE WARRANT

The 4th Amendment protects against unreasonable search, seizure, and arrest without probable cause, requiring police or ICE agents to have judicial warrants or consent to enter homes. Judicial warrants include arrest warrants for specific individuals or search warrants to search residences. Search warrants must detail exactly what can be searched (e.g., if looking for a car, they can't search drawers).

WARNING: ICE rarely obtains valid judicial warrants. They may present documents labeled "warrants" that are not judicial warrants. Know the difference to be prepared!

- Administrative Warrant:
 - ICE entry is **prohibited**.
 - Authorized by an ICE supervisor, NOT a judge.
 - Might include "U.S. Department of Homeland Security" at the top.
- Judicial Warrant
 - Allows ICE to enter the home
 - Signed by a Judge
 - Will have the name of the federal court at the top; Federal District Court of Nevada.



ICE Administrative Warrant: They can NOT enter your home, car, or work.



U.S.	DEPARTMENT OF HOMELAND SECURITY	Y Warrant for	r Arrest of Alien	Homeland
		File N	o	Securiry
		Date:		
To:	Any immigration officer authorized pursuan Immigration and Nationality Act and part 23 Regulations, to serve warrants of arrest for i	87 of title 8, Code	of Federal	
	we determined that there is probable cause to believ movable from the United States. This determination			
	☐ the execution of a charging document to initiat	e removal proceedi	ags against the subject;	
	$\hfill \square$ the pendency of ongoing removal proceedings	against the subject;		
	☐ the failure to establish admissibility subsequen	t to deferred inspec	ion;	
	 biometric confirmation of the subject's identity databases that affirmatively indicate, by themselv 		k of federal	
	information, that the subject either lacks immigration is removable under U.S. immigration law, and/or statements made voluntarily by the subject to a reliable evidence that affirmatively indicate the state notwithstanding such status is removable under U UARE COMMANDED to arrest and take into custignation and Nationality Act, the above-named alies	ICI Arr	E Admi est Wa	nistrativ arrant
		gnature of Authorized		
	(Printed N	ame and Title of Autho	rized Immigration Officer)	
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hereby	certify that the Warrant for Arrest of Alien was se	rved by me at	(Location)	by a judge
hereby n	certify that the Warrant for Arrest of Alien was se			a by a judge
n	certify that the Warrant for Arrest of Alien was se on (Name of Alien) (Date	of Service)	(Location) _, and the contents of th	a by a judge
n	certify that the Warrant for Arrest of Alien was se		(Location) _, and the contents of th	a by a judge
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ICE DETAINER: They can NOT enter your home, car, or work.

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Subject ID: Event #:		File No: Date:		Securiry
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Name of Allers				
Date of Birth:	Citizenship:		Sex:	
1. DHS HAS DETERMINED THE DETERMINATION IS BASED		ISTS THAT THE SUBJECT IS A REMOVABLE	E ALIEN. THIS	
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2. DHS TRANSFERRED THE A	LIEN TO YOUR CUSTODY	FOR A PROCEEDING OR INVESTIGATION (complete box 1 or 2).	
Center at: (802) 872-6020. • Maintain custody of the also been released from your cust detainer to take effect. 20 of rehabilitation, parole, effesse.	wheat reach an official at the or in for a period <u>NOT TO EXCE</u> judy to allow D ¹ 15 to assume etainer aroug from D ¹ 15 auth diversion, custody classifica	cumber(s) (CE) or U.S. Customs and Bord number(s) provided, please contact the Lave Ex ED 45 HOURS beyond the time when he/she custody. The alien must be served with a co rotifies and should not impact decisions about sion, work, quarter assignments, or other matil which you triansfer outlody of the alien.	Deta	igration iner
-		cation or transfer to another institution.	Not signe	d by a judge
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		he alien to remain in the United States for a le 6020. You may also call this number if you his		
TO BE COMPLETED BY THE LAI NOTICE:	W ENFORCEMENT AGENCY	CURRENTLY HOLDING THE ALIEN WHO IS	THE SUBJECT OF THIS	
Please provide the information be Local Booking/Inmate #:		by mailing, emailing or faxing a copy to		
Date of latest criminal charge/con	viction: Last	t offense charged/conviction:	-	
This form was served upon the all				
in person by inmate r	mail delivery other (ple	ase specify):		
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Judicial Warrant: They CAN enter your home, car, or work.

		TATES DISTRICT COL	Issued by a Cour
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of the fol	Any authorized law enforcement officer An application by a federal law enforcer Illowing person or property located in the POTTON or describe the property to be accrete TACHMENT A ATTACHED HERETO	ment officer or an attorney for the gor c <u>EASTERN</u> District of dend give to focustor):	CALIFORNIA
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Saurea 1 National Immigration I am Center https://twitter.com/NII C/status/11/07550/60815380/07s=20



Using Your Right to Record:

Everyone has the right to film immigration enforcement in public, regardless of citizenship status, provided they **do not interfere**. Follow directives such as "step back."

• Stay Safe:

- Stay calm and quiet, mention you are exercising your First Amendment right and clearly indicate you are recording, and avoid sudden movements.
- Secure your phone with a six-digit passcode instead of using face ID or fingerprint recognition.

What should I film?

- State the date and time.
- Concentrate on the agents rather than civilians.
- Capture specifics such as badges, uniforms, license plates, weapons, warrants, property damage, and agents' statements, along with contextual elements like street signs, landmarks, and buildings.
- Record and note the type of vehicle involved to ensure which agency is engaged.

What are my next steps?

- Hold off on sharing immediately.
- Avoid editing the footage.
- Create duplicates.
- Consult a reliable journalist, lawyer, or advocacy organization to develop a strategy.





Identifying Vehicles and Uniforms:

1.- Customs and Border Protection (CBP) / U.S. Immigration and Customs Enforcement (ICE)



2.- Drug Enforcement Administration (DEA)



3.- Bureau of Prisons (BOP)





Identifying Vehicles:

4.- United States Marshals Service (USMS)



5.- Federal Bureau of Investigation (FBI)



6.- Department of Homeland Security (DHS)





Identifying Vehicles:

7.- Police Cars in Nevada



9.- Unbranded Vehicles and plainclothes:



8.- Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF)

